

NONDISCRIMINATION POLICY

Spaulding High School, the Richard W. Creteau Regional Technology Center and the Rochester School Department do not discriminate in its education programs, activities or employment practices on the basis of **race, color, national origin, age, sex, disability, religion, marital status, or sexual orientation** under the provision of Title VI of the Civil Rights Act of 1964, the Age Discrimination Act of 1967, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Education of all Handicapped Children Act of 1975, or State Ed. Laws 303.01 and RSA 354-A. Furthermore, lack of English language skills will not be a barrier to admission and participation in any of the educational programs and activities held at or by Spaulding High School and the Creteau Technology Center.

Any person having inquiries concerning this system's compliance with the regulations implementing these laws may contact one of the following:

Christiane Allison, Special Education Director Superintendent's Office 150 Wakefield Street
Rochester, New Hampshire 03867 (603) 332-3678

Any person wishing to file a grievance in regards to one of the above laws may follow the district's grievance procedure through either the districts website www.rochesterschools.com (school board policy) the telephone hotline (603-335-7373), by completing a grievance form located in the school offices, or by verbally reporting to principal, counselor, school nurse, teacher, or the above listed coordinators. Any person may also contact the Assistant Secretary for Civil Rights, United States Department of Education or the Director, United States Department of Education. Office of Civil Rights, Region I, Boston Massachusetts.